

Leave Time for Voting

The State Legislature amended the Election Law to require a mandatory release of employees from all workplaces for all elections to allow for voting. The wording of the language is included below:

Section 3-110. Time allowed employees to vote

- 1. A registered voter may, without loss of pay for up to three hours, take off so much working time as will enable him or her to vote at any election.*
- 2. The employee shall be allowed time off for voting only at the beginning or end of his or her working shift, as the employer may designate, unless otherwise mutually agreed.*
- 3. If the employee requires working time off to vote the employee shall notify his or her employer not less than two working days before the day of the election that he or she requires time off to vote in accordance with the provisions of this section.*