

# **POLICIES AND PROCEDURES**

## **Equal Employment Opportunity Statement**

The Westhampton Free Library fully adheres to all Federal and State laws which guarantee equal employment opportunity to all persons based on individual qualifications and abilities without regard to race, color, national origin, gender, age, sexual orientation, disability, marital status, genetic predisposition or carrier status.

The Library recognizes its responsibility and obligation to insure that recruitment, selection for hiring and promotions, compensation, benefits, demotions, layoffs and educational and training programs will be administered in a fair and non-discriminatory manner.

The Director has the responsibility to ensure that all applicable employment laws are followed and that all personnel decisions are made on a non-discriminatory basis.

Adopted by the Board of Trustees: January 1997  
Amended: September 12, 2003  
Amended: June 2010