

# **BENEFITS**

1. All employees are protected by Workmen's Compensation Law for any injury or disease arising from employment by the Library.
2. All employees are covered by Disability Insurance for a six-month period as required by New York State law.
3. All employees are covered by Unemployment Insurance as required by New York State Insurance Law.
4. Authorized expenses will be paid in connection with Library business. Employees will be reimbursed at the current rate per mile authorized by the Board of Trustees for use of their own cars for attendance at professional meetings or other Library business as authorized by the Director.
5. The Board of Trustees encourages employees to increase their work-related skills and to attend professional meetings and conferences. In some cases, training may become mandatory to update or increase skill. Application for attendance at relevant seminars and workshops should be given to the Director.

Adopted by the Board of Trustees: January 1997  
Amended: August 2003  
Amended: June 2010  
Amended: May 2015