

Longevities for Management Employees

Longevity:

Longevity is based on years of total service (in all titles) to the Library and on the employee’s anniversary date of initial hire (or, where there is a break in service, date of rehire).

Longevity payments will added to the employee’s base salary on the July 1 following the year in which the longevity is earned. Longevities that have already been earned by employees, up to and including the 2021-22 year, will be added to the employee’s base salary effective July 1, 2022. All longevities will be cumulative. There will be a maximum of six longevities throughout the duration of employment at years 5, 10, 15 and 20, 25,30.

Employees who work fewer than 10 hours per pay period will not be entitled to receive longevity payments.

Longevity		
	Years of Service	Amount
Librarians Library Assistants Librarian Trainees	5	\$50
	10	\$100
	15	\$150
	20	\$200
	25	\$125
	30	\$300
	Years of Service	Amount
Pages Clericals Clerical Assistants	5	\$25
	10	\$50
	15	\$75
	20	\$100
	25	\$125
	30	\$300