

# Employment Status

Employees of the Library are categorized in the following manner:

- Full-time employees work 30 or more hours per week unless. “Grandfathered full-time” “Grandfathered full-time” employees are employees who work 25 hours per week and hired before 2000
- Part-time employees work less than 30 hours per week.
- Sub employees are employees who work on a substitute basis as a call in and work less than 30 hours per week.
- Any employee designated as full time under the “Employment Status” policy in effect at the time of hiring shall retain that status until such time as their hours per week change for any reason, at which time they will become subject to this policy.
- Terminated employees, who are subsequently re-hired, shall be hired subject to this policy despite their status at the time of termination.

Adopted by the Board of Trustees: January 1997

Amended November 20, 2013

Amended: April 2014

Amended: June 2015

Amended: March 15, 2023

Amended: April, 19, 2023