



7 LIBRARY AVENUE • WESTHAMPTON BEACH • NY 11978
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BOARD OF TRUSTEES
Board Minutes

Tuesday, September, 2021 meeting at 6:00 pm

BOARD MEMBERS IN ATTENDANCE: Barbara Matros, President, Robert Santucci, Vice President, Susan Rosenberg, Treasurer, Mary Anne Yutes, Secretary Thomas Moore, Trustee, Stephen Wisnoski, Trustee, and Mitchell Schecter, Trustee

ALSO IN ATTENDANCE: Danielle Waskiewicz, Director and Jay Janoski, Assistant Director

Call to order at 6:03 pm by President Matros

Motions by President Matros:

If there is no objection, Resolutions A through G be approved by unanimous consent.

7 Ayes, 0 Nays

A. Approval of Minutes from August 18, 2021

RESOLVED, that the minutes of the Board of Trustees' Meeting of August, 2021 are hereby APPROVED

B. Approval of the Personnel Report

RESOLVED that the personnel report is hereby approved.

C. Approval of Monthly Bills

RESOLVED, that the Bills for the Months of August / September of the Westhampton Free Library are hereby approved.

D. Review Income and Expense Analysis

RESOLVED, that the Income and Expense Analysis Report is hereby approved.

E. Approval of the Payroll

RESOLVED, that the August 27 and September 10, 2021 payrolls are hereby approved.

F. Review Monthly Reports

RESOLVED, that Monthly Staff and Marketing Reports are hereby approved.

G. Approval of the Treasurer Report

RESOLVED, that the Treasurer Report is hereby approved

Motion by Trustee Moore:

H. NYLA

WHEREAS the Director has selected employees to attend the New York Library Association Conference in Syracuse from November 2nd to November 6th , RESOLVED that the total cost of the NYLA conference will not exceed \$9,000 is hereby approved

Seconded by Treasurer Rosenberg

7 Ayes, 0 Nays

Motion by Trustee Wisnoski:

I. Memorandum Of Agreement

WHEREAS WHEREAS, the Library and the WLSA are parties to an agreement covering the period July 1, 2019 – June 30, 2022 (“the CBA”); and

WHEREAS, the New York Health and Essential Rights Act, as codified in New York Labor Law §§ 218-b and 27-d (the “NY HERO Act”), establishes new requirements for preventing employee exposure to certain airborne infectious diseases; and

WHEREAS, the NY HERO Act permits employers and unions to waive the Act’s requirements in a collective bargaining agreement, provided that the waiver explicitly references the NY HERO Act’s section(s) that are being waived, and the Board of Trustees has reviewed the MOA dated September 8, 2021 between WLSA and the Library, RESOLVED that the MOA dated September 8, 2021 between WLSA and the Library regarding the HERO Act is hereby ratified

Seconded by Trustee Schecter

7 Ayes, 0 Nays

Entered Executive Session to discuss personnel matters. 6:09pm

Exited Executive Session, No Action Taken. 7:40 pm

Motion by Trustee Wisnoski:

Motion to adjourn at 7:45 pm.

Seconded by Trustee Schecter and unanimously approved.

7 Ayes, 0 Nays

Respectfully submitted,

Jay Janoski
Assistant Director

Next meeting is Tuesday, October 20, 2021 at 6:00 pm.